

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, February 28, 2023
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:12 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and February 23, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris - Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Kelly Mattis – Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Todd and seconded by Ms. Franco-Herman to approve the following resolution to convene in Executive Session at 6:12 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:33 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ryan Walls, Student Representative, reported that Montgomery's Black Student Union kicked off Black History month with a movie night and a matchmaking event for Valentine's Day. On February 2nd, Montgomery's boys' basketball team defeated Thomas Edison Charter School 90-35 on Senior Night. The Science Olympiad team came in first place overall out of the 56 competing teams at Princeton University. Both boys and girls fencing teams won the title of district champions, and Rowan University paid a special visit to MHS to sing with the chamber choir. Make sure to get tickets to the spring musical, *Grease*, which will be opening in mid-March. Seniors are looking forward to the Disney trip, and everyone is looking forward to spring break!

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin stated that Montgomery High School math students took part in an American mathematics competition this past fall. The competition offered through the Mathematical Association of America provides the opportunity for students to challenge themselves with interesting math questions that are aligned with our curriculum standards with varied difficult levels. Approximately 40 students took part of this competition, and of the 40, six excelled in qualifying them for AIM, which is the American Invitational Mathematics Exam. These six students competed last week, and we are waiting to hear if they received top national scores and will be invited to take the USAMO. After school clinics, run by the high school math teachers, have started and will continue on Tuesdays and Thursdays until the NJGPA State tests being held on March 14th. Students are working on algebra, statistics and geometry concepts through digital resources around past released item language to sharpen their learned knowledge. If interested, there are photos on the MHS Cougar Den that capture students in biology learning about structures and functions of organelles in cells.

The district was invited by Congresswoman Bonnie Watson Coleman to participate in her annual Valentines for Veterans program. Fourteen classes at Village Elementary School participated in making handmade cards of appreciation and support for our veterans. The classes delivered their Valentine's cards and received a thank you from the Congresswoman. The cards were later delivered to active duty service members and veterans throughout central NJ.

Ms. Corie Gaylord, Director of Student Academic and Counseling Services, recognized the students who represented the National Merit Commended Scholars.

Ms. Gaylord gave a PowerPoint presentation on the Portrait of a Graduate.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Grant, Belle Mead resident, commented on the South African trip. He stated there is a link between the South Africa Democratic Teachers Union and the Communist Party. The board needs to stop consorting/collaborating with the South Africa Democratic Teacher's Union. They were advised in December by a member of the community that the South Africa Democratic Teachers Union is a communist organization. Mr. Nelson Mandela got rid of apartheid, but that happened in a vacuum and the void was immediately filled by Marxism and communism. Mr. Grant read snippets of an article in *The Epoch Times* which discussed South Africa's ties to Russia and China. There was also another article in October 2018 related to farmers being killed and/or their land being seized. He requested that the board stop dealing with the South African Democratic Teacher's Union.

Ms. Torgerson, Belle Mead resident, stated that we have to preserve a safe and welcoming environment for all children as well as parental choice. She stated there is a disgruntled faction in town and have made it known to the board. She is astonished at the extreme efforts to both create chaos in the district and deflect from the real issues at hand, both at meetings and with their online social media presences. It is noteworthy that this faction is often unappeasable and raises the question of what is their real agenda. If someone does not agree with them, they tend to try to dig up dirt on them and make ambiguous threats. They use fake profiles to spew their hate and even used her late husband's obituary to create one of those profiles. This was done in an attempt to quiet her.

Ms. Pfeffer, Skillman resident, stated that she too has been lambasted on Facebook. She works for the New Jersey Education Association as a lobbyist and is the Associate Director of Government Relations. She did not know Montgomery Township was part of the Labor Management Cooperative that Dr. Rubenstein participates in. Ms. Pfeffer is speaking as a resident and thinks we have a wonderful school system. However, as she was watching the presentation, she noted that she hopes the district is also accommodating the students who don't necessarily want to go to college. When you talk about having a panel of college students, maybe you should have someone who chose to go to County College or a vocational school. College isn't for everyone, but there is a lot of pressure for kids to attend college.

Mr. Rosenthal, Belle Mead resident, stated that much of the rhetoric was being tossed around is fear mongering. South Africa was ruled by apartheid for so many years, which was based on legalized segregation. Ten percent of South Africa is white, yet they control 72% of all the farming land. The "land grab" or reform is taking land away from people that had land taken from them originally and are only looking to take back 30% of the land. Under the current rules you have to have a willing buyer and seller and allow the white land owner to refuse to sell their land. They cannot charge a very large sum of money. There are exorbitant fees. There is a lot of fear mongering going on. We should be doing what is best for the Montgomery School District. If the board chooses not to send teachers to

South Africa for financial reasons, so be it. However, if it's for other reasons, those should not be taken into consideration.

Mr. Horn, Skillman resident, read from a document dated December 18th 2022 from the South African Communist Party. He then read some samples from the writings of the MTEA Equity Sub Committees, which indicates why they should attend board meetings and work with what they hear.

Ms. Zayova, Belle Mead resident, stated that a Facebook page was designed to defame the new Board members. In addition, at the December board meeting, it was incorrectly noted in the minutes that she said that entire country of South Africa is anti-American and communist. These current minutes will reflect a correction to the December 13, 2022 minutes where Ms. Zayova actually stated that "the South African Democratic Teachers Union alliance is to the South African communist party (link to website). And that many statements on their website are anti-American and communist." She stated that Mr. Venanzi mentioned for her to come here and publicly state what she would like corrected.

Ms. Church, Skillman resident, stated that she has sent many emails regarding the December 13th meeting and the expense for the trip to South Africa with no response. The response which she received stated "Thank you for your email. The questions you posed have been answered previously at the November, December and January board meetings. All videos are available on our website." She is disgusted and doesn't think that is an inappropriate response. The board asked for these questions but doesn't answer them. At least a respond should come indicating that we will get back to you or we are looking into it. The board talks about communication being one of its goals, yet the communication and transparency does not exist. She believes the trip was expensive and those funds could have gone toward other things. She would like to know if there is a board policy on responding to public comments, and if there isn't one, a policy should be drafted and publicized.

Mr. Specht, Belle Mead resident, stated that there are twenty-five items of communications that the board has received since the last meeting with many being repetitive. He wonders how much time responding to these correspondences takes to review and deal with. The main goal should be how to improve the education of our students. There are a lot of things that happens behind the scenes. The NJSBA representative at last month's meeting talked about the responsibilities of a board. The term used was vision, and what is the vision for the success of the students? It seems that there are a lot of things taking up time away from education.

Ms. Newman, Belle Mead resident, thanked the Board for their time and effort and at times are disrespected. It's disturbing that an anonymous Facebook account was put up with a picture of a community member's deceased husband and insulting for that resident. She stated people here are continually harassed.

Ms. Dong, Skillman resident, asked again how the district makes up the programs for study each year. Our neighboring districts, such as Princeton High School, Hillsborough and South Brunswick, allow 9th graders to take AP classes if they meet the prerequisite. In Montgomery, only students in the 10th and 11th grades are permitted to take higher level courses. She referred the board to Regulation 2464.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Dolan, President of the MTEA, reported that this week kicks off Read Across America with all types of events going on in the schools and a variety of guest readers. They also wrapped up their annual food drive to support families in Montgomery that are in need of support. In addition, a grant was provided through Pride and the NJEA for \$1,000 to support the local food pantry. On March 1st, there will be a fundraiser to celebrate Women's History month. The Girls Scouts will be collecting essential items such as bras, underwear and menstrual hygiene products

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Ms. Franco-Herman stated that she attended the SCSBA meeting on February 16th. The Unsung Heroes event will occur on March 9th at Hillsborough High School with registration on the NJSBA website for fellow board members. There is a nominee from the High School, Mr. Oliver Barrood. Mr. Barrood is a tireless advocate for students' rights and can always find the positives in life while celebrating the little things. In addition to Mr. Barrood's musical and theatrical abilities, he put a smile on people's faces and makes everyone feel included. He is a hard-working and natural leader who loves collaborating with others and is also a determined individual. Unfortunately, Mr. Barrood will be in Disney with the rest of the seniors. Therefore, he will not be able to attend the event.

Mr. Carlson stated that he attended the SEPTA meeting on January 25th and attended a meeting with the MSEPAG steering committee to meet and better understand the structures and goals of these organizations. On February 6th, he attended the MSEPTA general meeting and training session given by Ms. Nicole Pratt, which provided an overview of the IEP process and what resources are available to families and how to utilize them.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met via hybrid on February 8th. The committee finalized the ACI meeting norms, including placing students first. People can't have their own intentions and need all voices to be heard. We can disagree with the idea and not the person but tone matters. Individuals need to respect the agenda, monitor your own air time and create a safe committee space, meaning no judgements. The internal full-day kindergarten open house is being held at Orchard Hill. The purpose of the open house was for participants to walk through the kindergarten program and learn about various positions and to possibly recruit from within the district.

Ms. Stacey Young, Director of Equity Data and Accountability, reported that the district engaged in many Black History Month activities, including morning trivia questions, timeline wall, morning news, virtual librarian Hall of Fame and movie night that served soul food to raise money for cancer research. The N.J. Graduation Proficiency Assessment will be administered to high school juniors on Monday, March 13th and Tuesday, March 14.

Ms. Jennifer Riddell, 9-12 Math Supervisor, and Ms. Fiona Borland, Director of Curriculum and Instruction and Professional Development, discussed the middle school math courses update. There will be several new math classes. The course titles with integrated allows for use of the upper grade level state standards to be incorporated into the curriculum. The prerequisites for the courses will remain the same. The Director of Technology, Mr. Jeffrey Brooks, advised that incoming 5th graders for fiscal year 24 will receive brand new Chromebooks, which they

will utilize through the 8th grade. This is part of the district's 1:1 initiative for grades five through eight. About 375 to 400 chrome books will be purchased. Chromebooks that have been returned with acceptable quality will be used for testing carts at Montgomery High School.

Counseling Director, Ms. Corie Gaylord, stated that February 6th – 10th was National School Counseling Week. In addition, the committee provided feedback on the Portrait of a Graduate presentation from earlier this evening. High school students began selecting their elective courses for the next school year. Montgomery High School is accepting scholarship applications until March 16th.

The Orchard Hill Trauma Informed Team put together the Great Kindness Challenge, and the Diversity, Equity and Inclusion team executed a week of service.

Ms. Wolecka-Jernigan stated that we've had some community member ask questions regarding programs available to younger students, and she asked if that's something that could be addressed after the committee meets and researches it to provide responses to the public at the next board meeting. Dr. Spence-Wallace addressed the question.

- Equity Committee (EC) – Ms. Spina reported the committee met virtually on February 9th and discussed Black History month activities happening at the schools. Lower Middle School had a LOGO competition to encourage unity in our community with entries on the website. Many months have been equity-related themes including Women's History, Gender Equality, Irish American History and Deaf History Awareness months all coming up in March.

The committee also discussed the adoption of their charter. A draft is being worked on and includes delineating the responsibilities by creating broader categories of these responsibilities. These will include one or two focus points in the areas of assessment, curriculum and instruction, human resources, policy and communication, fiscal responsibility and student life.

In addition, there was a discussion on AP courses and equity. Student data and demographics were studied, and there were noticeable discrepancies with gender and ethnicity. Further discussion was given to the course selection process. The next meeting will be on March 16th.

Ms. Filak commented that as they were reviewing the AP courses that much more data is needed. It was a good reflection, and she appreciated the solution suggested by Ms. McLoughlin to possibly do another strategic plan because the last one was done in 2017. It may be a good time to revisit this and address it. She read the current plan, which is on the district's website and stated it was a really good read. The group that prepared the report did a great job, and she looks forward to working with them on the next strategic plan.

Ms. Wolecka-Jernigan noted that there was a discussion about the current counseling services offered to students and where improvements could be made. The students may need more attention from their counselors moving forward through selection of their courses and even their future regarding whether or not they will attend college. More discussions on these issues need to take place in this district.

- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on February 10th. There was a discussion on bids for additional contracted transportation needs due to the statewide driver shortage. The bids were due on February 17th. The winning

bid can be found on agenda item 3.9. The committee also discussed the unpaid and negative meal accounts, which the district needs to address. The district will work with Maschio's Food Services to resolve the issue. Maschio's has sent out communications to parents in an attempt to address this issue.

The budget has not been finalized yet since the figures for state aid will not come out until this Thursday, March 2nd. There is also a gap between projected revenues and requested items, which will need to be addressed. A budget presentation will take place at the board meeting on March 14th with the tentative budget submission due to the county for review on March 20th. The public hearing and final budget adoption will be at the April 25th meeting. The audit report is still being finalized and will be reviewed and discussed at the March 10th OFF committee meeting.

- Policy and Communications Committee (PCC) – Ms. Dowling reported that the committee met virtually on February 9th and discussed several policies including 3283 and 3221, which are for Electronics Communications between Teaching Staff Members and Students and the Evaluation of Teachers, respectively. Principals and administrators conduct the evaluations. There should be open dialogue after evaluations.

Policies 1648.11 and 1648.13 are on the board agenda tonight for abolishment. They are policies for The Road Forward Covid-19 Health and Safety and School Employee Vaccination Requirements.

With respect to communication, a district calendar of events does not exist. Each school updates their own individual school calendar with events that gets populated into the district calendar. Communications to the public from the schools is robust and includes information that is provided to parents at the beginning of the school year through Genesis. Parents need to read this information and sign off that they have read it. In addition, policy 0170 for Public Correspondence was discussed. The policy addresses the appropriate response to individual written communication. There are two public comments sections on the board agenda for questions and comments from the public. However, many of the same questions are repeated. Therefore, the public comments should be re-looked at and clarified if necessary. The next meeting will be held on March 9th.

Ms. Wolecka-Jernigan requested to have a discussion at the next committee regarding the communication between board members since this is their only opportunity to speak in public. In addition, she would like to make some changes to the policy writing service that we currently use. Another policy she would like to discuss is the utilization of facilities. Members of the community have expressed concerns with the accountability and approvals. Therefore, she would like this discussed at the next committee meeting. A discussion took place between Ms. Wolecka-Jernigan and Dr. Spence-Wallace regarding the specific concerns of the community, the approval process and the structure of the policy.

- Human Resource Committee (HRC) – Ms. Franco-Herman stated that the HRC met on February 14th and discussed current vacancies, recruitment and hiring strategies. School administration will be discussing standards across all schools. A task force was created by the Murphy administration with the goal being the development of short- and long-term recommendations to increase the quantity of K-12 school staff. The committee will also be interviewing for the

business administrator position since Mr. Venanzi's contract ends in March. Finally, Mr. Richards is retiring from his position as principal at the Lower Middle School.

- Officers' Report – Dr. Spence-Wallace, Board President, discussed the Montgomery Township basketball program. The game held on February 2nd was a spectacular sporting event. Dr. Spence-Wallace showed a picture of some team members and a short video from the game.

APPROVAL OF MINUTES

Mr. Todd motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- | | | |
|----|------------------|---------------------------|
| 1. | January 24, 2023 | Executive Session Meeting |
| 2. | January 24, 2023 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 1/22/23 from G. Zayova regarding OPRA – emails with S. Rubinstein and school
2. Email dated 1/23/23 from G. Zayova regarding OPRA – emails with S. Rubinstein and school
3. Email dated 1/24/23 from J. Filak regarding SADTU convention and the prohibited act in the Monty bylaws
4. Email dated 1/24/23 from T. Venanzi regarding OPRA – emails with S. Rubinstein and school
5. Email dated 1/24/23 from G. Zayova regarding OPRA – emails with S. Rubinstein and school
6. Email dated 1/24/23 from T. Venanzi regarding OPRA – emails with S. Rubinstein and school
7. Email dated 1/24/23 from G. Zayova regarding OPRA – emails with S. Rubinstein and school
8. Email dated 1/24/23 from T. Venanzi regarding OPRA – emails with S. Rubinstein and school
9. Email dated 1/24/23 from J. Grant regarding Questions from the Jan 24 Board Meeting
10. Email dated 1/25/23 from G. Zayova regarding OPRA – emails with S. Rubinstein and school
11. Email dated 1/25/23 from NJ Education Foundation Partnership regarding NJEFP Member Meeting
12. Email dated 1/25/23 from C. Horn regarding Factual History of Slavery
13. Email dated 1/26/23 from G. Zayova regarding OPRA – Collaboration pilot information
14. Email dated 1/26/23 from Z. Spence-Wallace regarding Factual History of Slavery
15. Email dated 1/26/23 from S. Ghani regarding Important Message from the Montgomery Muslim Community
16. Email dated 1/27/23 from C. Wilson regarding Black History Month-Langston Hughes Reading Tribute
17. Email dated 1/28/23 from P. Rohmeyer regarding Activities Related to SADTU and Rubinstein Research Should be Paused
18. Email dated 1/31/23 from Z. Spence-Wallace regarding Jeff Grant Questions from the January 24 Board Meeting
19. Email dated 1/31/23 from J. Grant regarding Jeff Grant Questions from the Jan 24 Board Meeting
20. Email dated 2/1/23 from T. Venanzi regarding Minutes of the 12-13-22 Business Meeting
21. Email dated 2/1/23 from G. Zayova regarding Minutes of the 12-13-22 Business Meeting
22. Email dated 2/3/23 from J. Church regarding BOE response to numerous public and email requests about district-funded trip to South Africa Democratic Teachers Union Convention
23. Email dated 2/7/23 from J. Gravalis regarding Board of Education
24. Email dated 2/9/23 from J. Gravalis regarding email sent to BOE re South Africa

25. Email dated 2/16/23 from J. Church regarding No BOE response to numerous public and email requests about district-funded trip to South Africa Democratic Teachers Union Convention

PUBLIC COMMENTS

Ms. Pfeffer, Skillman resident, stated that there needs to be a correction in the grammar to the HIB policy. Specifically, page three, the last paragraph of section B which states that “(e.g., the use of electronic means to harass, intimidate or bully) is addressed in this policy” should read “are” addressed in this policy.

Mr. Specht, Belle Mead resident, had a question regarding the personnel agenda, more specifically the resignation of the business administrator. It was his understanding that the business administrator was going to stay until the end of the year. He stated that this is a blow to district, and no one has been hired to replace him. Since it was announced tonight that you are in the middle of budget preparation, this is problematic. He stated with Mr. Richards resigning and Mr. Delgado taking a different position, these are two principal positions that are vacant and a business administrator vacancy. This is a challenging time and wished the board “good luck!”

Ms. Zayova, Belle Mead resident, stated that there were many changes to the HIB Policy. She is inquiring as to when the “red line” version will be available so the changes can be seen.

ACTION AGENDA

Ms. Franco-Herman motioned items 1.1 through 4.3 seconded by Mr. Todd. Upon call of the roll, the motion carried with a unanimous vote recorded.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Second Reading - Accept and adopt the following policies following a second reading:

- | | |
|------|---------------------------------------|
| 5512 | Harassment, Intimidation, or Bullying |
| 7510 | Use of School Facilities |

1.3 Policy Abolishment - Approve the Board of Education to abolish the following policies:

- | | |
|---------|---|
| 1648.11 | The Road Forward COVID-19 – Health and Safety |
| 1648.13 | School Employee Vaccination Requirements |

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	Tuition Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
101624	Rock Brook School- Withdrawal	1/25/23-6/16/23		-\$31,819.14	-\$31,819.14

2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Hunterdon Health - The Child Development Center – Rehabilitation	Educational Evaluation Occupational Therapy Evaluation Physical Therapy Evaluation	\$2562.00/eval \$1266.00/eval \$1261.00/eval
Morris-Union Jointure Commission	Basic Transition Assessment Basic Transition Assessment (package of 3) Advanced Transition Assessment Advanced Transition Assessment (package of 3) Advanced & Community Assessment Advanced & Community Assessment (package of 3) Transition Program Evaluation Teacher Assistant Job Sampling/Coaching Teacher Job Sampling/Coaching Transition Coordinator Job Sampling/Coaching	\$825.00 \$2,320.00 \$2,225.00 \$6,325.00 \$3,010.00 \$8,565.00 \$2,165.00 \$115.00/hour \$125.00/hour \$140.00/hour
US Medical Staffing LLC	School Nurse Occupational Therapist Physical Therapist Paraprofessional Special Education Teacher	\$65.00/hour \$77.00/hour \$77.00/hour \$26.50/hour \$45.20/hour
Lynne Henwood	Twice Exceptional Program Analysis: Interviews/Data Gathering Analysis of Findings Recommendation Report Writing	 \$200.00/hour \$200.00/hour \$200.00/hour
Children's Specialized Hospital	ABA Services	\$85.00/15 min
Color Me Mine	Provide a pottery painting class to UMS Title I students. To be completed on April 26, 2023.	\$285.00 <i>To be funded through ESEA Title I</i>
Lynne Henwood	Provide an audit for a professional development plan for the district's Gifted and Talented Program. To be completed by April 2023.	\$5,995.00 <i>To be funded through ESEA Title II</i>
Code Ninjas – Hillsborough/Coleman Coding Academy	Provide 3 weeks of coding sessions to UMS Title I students. To be completed by March 31, 2023.	\$1,300.00 <i>To be funded through ESEA Title I</i>

- 2.3 Community Based Instruction 2022-2023 – Approve the following locations for Community Based Instruction for Montgomery High School Students:

- Raritan Valley Community College, North Branch

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending January 31, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending January 31, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through January 31, 2023 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated February 28, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$17,055,453.04 and

General Account	\$16,682,543.51
Food Service Account	\$ 372,909.53
TOTAL	\$17,055,453.04

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/28/23 (see Pages 27-28).

3.5 Donation Acceptance – Accept the donation of \$2,000.00 from Rodeo Money, Inc. to Montgomery High School Robotics Team 1403.

3.6 Resolution for Participation in Coordinated Transportation for the 2023-2024 School Year – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Educational Services Commission (SCESC), hereinafter referred to as the SCESC, offers coordinated transportation services; and

WHEREAS, the SCESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 5%, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Montgomery Township Board of Education will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

- 1) The SCESC will provide the following services for Special Education Transportation:
 - a. routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. student lists for all routes coordinated by SCESC;
 - d. all information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - f. constant/timely review and revision of routes;
 - g. transportation as soon as possible after receipt of the formal written request; and
 - h. timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 2) The SCESC will provide the following services for Nonpublic Transportation:
 - a. Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing of all district nonpublic students within State allocated funding;
 - c. Student lists for all routes coordinated by SCESC;
 - d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. All necessary interaction and communication between the sending district, receiving school and the respective transportation contractors;
 - f. Transportation provided within five days or sooner during school year after receipt of the formal, signed, written request and B6T form;
 - g. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.

- 3) The SCESC will provide the following services for Public Transportation:
 - a. Routes coordinated as requested to achieve a realistic capacity and travel time;
 - b. Monthly billing of regular education routes;
 - c. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. Transportation provided within five days or sooner after receipt of the formal, signed, written request;
 - g. If multiple in-district routes are provided for the Board, a separate agreement will be provided.
- 4) The SCESC will provide the following services for Athletic and Field Trip Charters:
 - a. Arrange all field and extra-curricular trips as requested by the Board;
 - b. Monthly billing of all district athletic and field trip charters as per SCESC approved rates;
 - c. Transportation provided within five days or sooner after receipt of written request.
- 5) It is further agreed that the Montgomery Township Board of Education will provide the SCESC with the following:
 - a. Copies of district policies as they relate to ride time or other specific transportation parameters;
 - b. Requests for transportation on forms or software provided by the SCESC, completed in full and signed by authorized district personnel;
 - c. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
 - d. Withdrawal or long-term suspension (over five school days) for any special education transportation communicated in writing by authorized district personnel; no billing adjustments will be made if not submitted in writing in advance;
 - e. Strict adherence to the established payment schedule.
- 6) Additional Cost: All additional costs generated by unique requests, including but not limited to mid-day runs or early dismissals, will be borne by the district making such request. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year may necessitate a reapportionment and adjustment of costs. If an athletic or field trip charter cancellation occurs after the bus departs from the terminal, a cancellation fee of the first two hours of the scheduled trip contracted amount will be charged.
- 7) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.
- 8) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to re-establish transportation expediently.

- 9) Other Services: The SCESC also provides coordinated regional bus maintenance services, safety training, and other related transportation services for an additional fee as a shared services program, the Board may participate at any time.
- 10) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2023 and August 31, 2024.
- 11) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 12) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.

3.7 Approve the Use of Nonpublic Funds – Approve the use of nonpublic funds as follows:

WHEREAS, the Montgomery Township Board of Education received nonpublic technology aid in the amount of \$9,534.00 and nonpublic security aid in the amount of \$59,245.00 from the State of New Jersey in FY 2023; and

WHEREAS, the State of New Jersey directed the Montgomery Township Board of Education, having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2023 school year; and

WHEREAS, the Princeton Montessori and Waldorf School of Princeton representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Assistant Business Administrator, Director of Technology, and Safety & Security Director; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education authorizes the following nonpublic expenditures:

NONPUBLIC TECHNOLOGY

Princeton Montessori

2 Electricity & Magnetism kits	156.69
2 Little Bits Base inventor kits and 1 Specdrums 2 Rings	363.16
3 Smart TVs, 2 drawing boards, 1 KAMVAS, 3 batteries	1,689.37
3 Snap Circuits kits - arcade, energy and pro	325.21
2 Scratch Jr coding card packs	49.34
2 KEVA Maker BotMazes	79.90
1 Engino Discovering Stem: Simple Machines	102.90
3 HomePods, 3 multiport adapters, 10 USB adapters, 3 power adapters, 2 iPads	1,469.00
<i>Funding Allocation</i>	\$4,578.00

Waldorf School of Princeton

1 Digital microscope	1,670.00
23 Keyboarding software licenses	103.50
75 Lightspeed filter software licenses with 15 correlating classroom and analytics licenses	835.65
1 iPad	299.00
2 LiveScribe Smartpens, 3 ink cartridges and 2 notebooks	395.62
<i>Funding Allocation</i>	\$3,570.00

NONPUBLIC SECURITY AID**Princeton Montessori**

1 Verkada door controller with iPad, stand and printer for guest management with access control for 5 doors	22,889.50
<i>Funding Allocation</i>	\$23,575.00

Waldorf School of Princeton

Supply and install 2 locks and hardware	6,102.70
Supply and install 2 LENS outdoor security cameras	7,605.00
Supply and install 1 lock and hardware	1,478.18
Supply and install additional 1 lock and hardware	1,478.18
<i>Funding Allocation</i>	\$17,630.00

- 3.8 New Jersey Cooperative Bid (Educational Data Services) – Approval of the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2023-2024 school year as follows:

<u>Category</u>	<u>Vendor</u>	<u>Bid #</u>
General Classroom Supplies	Cascade School Supplies, Inc.	99248
Audio Visual Supplies		
	Bluum USA Inc.	11714
	Camcor, Inc.	CC11714
	Impex Mirco Inc.	21385
	Paper Clips Inc.	11714
	PC University Dist. Inc.	11714
	United Supply Corp.	NJ11701AVS
Athletic Supplies	Riddell DBA All American Sports	139103
Athletic Reconditioning	Riddell DBA All American Sports Corp.	139001
Copy Duplicator Paper/Computer Toner Supplies	Staples Inc DBA Staples Contract & Commercial LLC	SPLS11780

Custodial Supplies	Allied Filter Comp. Inc.	11725
	Aramco, Inc. dba E.A. Morse	B09292211725
	Brookaire Comp. LLC	QUO051213
	Central Poly-Bag Corp.	183205
	Cooper Electric DBA Cooper	
	Friedman Electric	
	Donna Jana Enterprizes LLC/	
	My Price Supply	
	Farrar Filter Company Inc.	FFC2617
	Interboro Packaging Corp.	11725
	John A Earl Inc.	11725
	Metco Supply Inc.	
	Puresan Holdings LLC DBA	
	Northeast Custodial Supplies	11725E/N11769E
	Staples Inc. DBA Staples	
	Contracts & Commercial LLC	SPLS 11725
	Tri State Led	TS 11772
	United Supply Corp.	NJ11725CS
	W.B. Mason Co Inc.	0300
	W.W. Grainger, Inc./Grainger	11725
Family Consumer Science Supplies	Metco Supply Inc.	11719fc920
	NASCO Education LLC	57450
	S.A.N.E.	23180
	United Sales USA Corp.	USED11719
	United Supply Corp.	NJ11719FCSS
Fine Arts Supplies	Blick Art Materials LLC	QD20EDS-NJ-23
	Cascade School Supplies	99248
	Ceramic Supply Inc.	CSI11707
	Creative Kids DBA A.O.M Inc	11707
	NASCO Education LLC	57453
	School Specialty, LLC	Q235757
	United Sales USA Corp.	NJ11707FA
	W.B. Mason Co Inc.	NJ-FA11707
Health & Trainer Supplies	Henry Schein Inc.	65743
	Lotus Connect LLC	11712
	MD Buying Group LLC	11712
	Medco Supply DBA Performance	
	Health Supply Inc.	ESTMD3075209
	School Health Corporation	4112983
	United Supply Corp.	NJ11712HS
	Winning Teams By Nissel LLC	1281
Library Supplies	Cascade School Supplies, Inc.	99247
	DEMCO, Inc.	C80901

	The Library Store, Inc.	NJEDS
	United Supply Corp.	NJ11715LS
Math Supplies	Creative kids DBA A.O.M. Inc.	11705
	EAI Education/Eric Armin Inc.	11831
	Hand2mind Inc DBA ETA	11831NJ
	NASCO Education LLC	57451
	United Supply Corp.	NJ11705MS
Music	K & S Music Inc.	11706KS
	Music & Arts DBA Guitar Center Store Inc	11706
	Music in Motion	CRM2464
	Washington Music Sales Inc	11706
	West Music Comp.	11706
Office/Computer Supplies	Staples Inc DBA Staples Contract & Commercial LLC	SPLS11711
Photography Supplies	Adorama Inc.	AV11714
	Metco Supply Inc.	11725cu929
	Impex Micro Inc.	21385
Physical Education Supplies	BSN Sports, LLC	3085014
	Flaghouse Inc.	EDNJPE23
	NASCO Education LLC	57452
	S&S Worldwide Inc.	11708-23PE
	School Health Corporation DBA Palos Sports	5561371
	School Specialty, LLC	Q-234975
	United Supply Corp.	NJ11708PES
Rocketry	Electronix Express	SS11742
	Metco Supply Inc.	11742rk929
	Midwest Technology Products	2132326
	Pitsco Education	800181
Science Supplies	Carolina Biological Supply, Co.	P105868
	Arbor Scientific Inc.	11687
	EAI Education DBA Eric Armin Inc	11687
	Fisher Scientific Co., LLC dba Fisher Science	2262-3391-97
	Flinn Scientific Inc.	265441
	NASCO Education LLC	57453
	PARCO Scientific Company	PQA113368
	Pitsco Education LLC	800178
	Sargent-Welch/VWR International, LLC	8031937283
	School Specialty, LLC	Q234955

	Ward's Science/VWR International, LLC United Supply Corp.	8031938219 NJ11687
Special Needs	Charles J. Becker & Bro Inc. Flaghouse Inc. NASCO Education LLC S&S Worldwide Inc. School Health Corporation School Specialty, LLC Super Duper Inc. dba Super Duper Publications United Supply Corp.	11722 EDNJSN23. 57455 11722-22 4117903 Q237613 ED DATANJ NJ11722SN
Teaching Aids	Charles J. Becker & Bro. Cascade School Supplies Creative Kids DBA A.O.M. Inc Discount School Supply/ Early Childhood LLC EAI Education/Eric Armin Inc. Educate With Toys Kaplan Early Learning Company Kurtz Bros. Inc. Lakeshore Equipment Co./Lakeshore Learning Materials LLC NASCO Education Inc. Really Good Stuff, LLC School Specialty, Inc S & S Worldwide, Inc. Teachers DiscoveryInc/American Eagle Co Inc United Supply Corp.	11722 99249 11713 11713 11713 11713-301 3527 E0252B/22 11713 57456 11713 Q238756 11713-22 11713 NJ11713TA
Technology Supplies	Electronix Express Klingspor Corp Metco Supply Inc. Midwest Technology Products Paxton Patterson, LLC Pitsco Education United Supply Corp.	SS11710 11710 11710te920 2132326 B767583 800179 NJ11710TS
World Languages	Teachers Discovery Inc. dba American Eagle Inc.	11749

- 3.9 Receipt and Award of Bid B24-03 Student Transportation Services To and From School – Bids were received on February 17, 2023 for Student Transportation Services to and from school for the 2023-2024 school year for the Montgomery Township Board of Education as follows:

<u>Route #</u>	<u>Vendor</u>	<u>Vendor</u>
	<u>Krapf School Bus</u>	<u>First Student</u>
TT1	\$95,400	\$111,780
TT10	\$95,400	\$111,780
TT41	\$95,400	\$111,780
TT42	\$95,400	\$111,780
Total Cost	\$381,600	\$447,120

It is recommended that the Montgomery Board of Education award Bid B24-03 Student Transportation Services To and From School for the 2023-2024 school year as follows:

<u>Route #</u>	<u>Vendor</u>
	<u>Krapf School Bus</u>
TT1	\$95,400
TT10	\$95,400
TT41	\$95,400
TT42	\$95,400
Total Cost	\$381,600

- 3.10 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.11 Approval for the Purchase of One (1) Ford Transit Connect Van XL 2022 – Approve the purchase of one Ford Transit Connect Van for the Montgomery Township Board of Education

<u>Vendor</u>	<u>Vehicle VIN #</u>	<u>Amount</u>
Holman Ford Lincoln Maple Shade, NJ	2022 Ford Transit Connect Van	\$35,792.50

- 3.12 Non Public Chapter 192/193 Agreement with SCESC 2023-2024 – Approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2023 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing New Jersey's Chapter 192 and Chapter 193 programs to eligible students enrolled full time in nonpublic elementary and secondary schools in New Jersey. Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English as a second language, and home instruction. Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and related services, supplementary instruction, and speech-language services.

WHEREAS, the SCESC services are in accordance with N.J.S.A. 18A:46-6, 8, 19.1 et seq. (Laws of 1977, Chapter 193), N.J.S.A. 18A:46-1 et seq. (Laws of 1977, Chapter 192), and the Rules and Regulations governing auxiliary services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible students attending nonpublic schools/facilities within its district; and

WHEREAS, the Public School District has by Resolution of its Board, agreed with the SCESC to provide said services pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7 as authorized by the Public School District;

NOW, THEREFORE, the parties hereto agree to as follows:

1. The terms and conditions of this Agreement shall be in effect for one (1) year from July 1, 2023 through and including June 30, 2024.
2. All services will be provided based on available state funding and the economical allocation of staffing resources available.
3. SCESC will provide the Auxiliary Services in Compensatory Education, English as a Second Language, Supplemental Instruction, Corrective Speech and/or Home Instruction for eligible students at nonpublic schools/facilities.
 - a. COMPENSATORY EDUCATION will be provided to students who meet the established State requirements. Every eligible student will be assessed, and an Individual Student Improvement Plan (I.S.I.P.) will be developed, instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as the funding is available based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - b. ENGLISH AS A SECOND LANGUAGE will be provided to students who meet the established State requirements. Every eligible student will be tested and assessed with a state approved Language Assessment Battery, an Individual Student Improvement Plan (I.S.I.P.) will be developed, and instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall

be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.

- c. SUPPLEMENTAL INSTRUCTION will be provided to students examined and classified by a Child Study Team under N.J.A.C. 6A:14-4.5. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.), provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed as per State guidelines during the year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week based on the Commission's nonpublic services calendar.
 - d. CORECTIVE SPEECH will be provided to students who meet established requirements under N.J.A.C. 6A:14-3.6. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.) provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - e. HOME INSTRUCTION will be given in lieu of regular classroom instruction to an eligible student who is enrolled full time in a nonpublic school and is unable to attend school for 10 consecutive school days or 15 cumulative school days or more during the school year due to temporary or chronic health condition or need for treatment which precludes participation in their usual educational setting. The teacher providing the instruction will be appropriately certified for the subject and grade level in which instruction is given pursuant to N.J.A.C. 6A:16-10.1(b).
- 4. SCESC will provide the auxiliary services in examination and classification to nonpublic school students who are identified by a nonpublic school as having potential learning problems. Examinations and/or classifications will be conducted in accordance with N.J.A.C. 6A:14-3.3(c) by appropriate certified personnel.
 - 5. Nothing contained herein shall prevent a Public School District from electing to provide all of the above services for any individual nonpublic school student within its District boundaries.
 - 6. All nonpublic transportation funding will be allocated according to State guidelines.
 - 7. For the Auxiliary services of Compensatory Education, English as a Second Language, Supplemental Instruction and Corrective Speech services described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 10% of the funding that is allocated for the contract year by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193, based on the active roster of students, which will be considered the official enrollment, and provided to the Public School District through monthly invoices of services rendered.
 - 8. For the Auxiliary services of Examination and Classification, and Home Instruction described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 100% of the funding that is allocated for the contract year per pupil by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the

provisions of the Laws of 1977, Chapter 192 and 193 when services are rendered. The SCESC will submit monthly billing of services rendered.

9. The SCESC, as per New Jersey Department of Education guidelines effective August 2018 will retain 6% of the total monthly invoice as reimbursement for programming, supervision and administrative expenses associated with the Chapter 192/193 program implementation. The SCESC shall be required to provide service only to the extent of the amount of state aid received.
10. It is the responsibility of the nonpublic school to notify the SCESC in writing when a student has exited and is no longer on the active roster within 10 (ten) business days.
11. The Public School District agrees to pay SCESC within sixty (60) days following receipt of invoices for such services.
12. The Project Completion Report for Chapter 192/193 services shall be prepared by SCESC and submitted to the Public School District by July 30.
13. In the event a Public School District fails to remit funds to the SCESC within the time schedule set forth above, SCESC shall have the right to discontinue services without further notice.
14. The SCESC shall act as agent for the Public School District in the distribution, collection, processing and preparation of the Request for Additional Funding Under the Provisions of Chapter 192/193 required by the State Department of Education for the implementation of said services pursuant to the laws of 1977, Chapters 192/193. The SCESC Business Administrator may act as the local district's agent by filing for Additional Funding Under Provisions of Chapters 192/193. The Public School District will provide the SCESC access to the NJ DOE Homeroom for submission of the requests.
15. Due to the wide variation in district school calendars, the SCESC will develop and adhere to their master calendar for teacher scheduling.
16. The SCESC will coordinate the Annual Consultation meeting between the Public School District and its nonpublic schools according to the provisions set forth by the State of New Jersey Department of Education.
17. During the performance of this contract, SCESC and the Public School District agree to the following affirmative action:
 - a. The SCESC and the Public School District, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The SCESC and the Public School District will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment

or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The SCESC and the Public School District agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

- 3.13 Authorize Execution of an agreement with the New Jersey Cooperative Purchasing Alliance of Bergen County – Approve the following resolution for the Montgomery Township Board of Education to participate in the New Jersey Cooperative Purchasing Alliance of Bergen County as follows:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance #CK04, a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on the 28th of February 2023 the governing body of the Montgomery Township Board of Education, County of Somerset, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Montgomery Township Board of Education;

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator of Montgomery Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

- 3.14 Approval of Professional Services Contract – Approve the agreement between Parette Somjen Architects and the Montgomery Township Board of Education for site improvements at Montgomery Early Childhood Center (ECC) in the amount of \$39,000 in accordance with the agreement on file in the office of the Business Administrator/Board Secretary.
- 3.15 Approval of Professional Services Contract – Approve the agreement between Parette Somjen Architects and the Montgomery Township Board of Education for interior renovations at the Montgomery Early Childhood Center (ECC) in the amount of \$18,000 in accordance with the agreement on file in the office of the Business Administrator/Board Secretary.
- 3.16 Approval for the Purchase of 200 (Lenovo Flex 5/15) District Administration Laptops -
Approve the purchase of 200 laptops for the Montgomery District administration on behalf of Hunterdon County Co-Op HCESC CAT1906 as follows:

<u>Vendor</u>	<u>Co-Op #</u>	<u>Amount</u>
B & H Photo & Video New York, NY	HCESC CAT1906	\$99,800.00

- 3.17 Approval of Early Childhood Center Renovations and Upgrades – Approve the following proposals for renovations and upgrades utilizing various purchasing cooperatives available to the school district:

Purchasing Cooperative	Contract #	Vendor	Amount	Scope of Work
ESCNJ	21/22-41	Alarm and Communication Technology	\$99,910.16	Install/Integrate fire alarm system
ESCNJ	20/21-13	Open Systems Integrators	\$18,367.00	Paging system interface and wireless clocks
HCESC	SER 20F	Northeastern Interior	\$234,406.88	Renovation/refurbishing of interior building
HCESC	SER 20C	Robert Griggs Plumbing & Heating	\$22,120.00	Interconnect building piping between OHES and ECC
NJ State	21-TELE-01324	General Security	\$21,971.67	Electronic card access system for ECC building doors
HCESC	HCESC #203	Hogan Security	\$14,247.75	Door locksets/cores and door exit alarms for ECC building
—	—	Custom Cable Solutions LLC	\$21,650.00	Fiber and network cable infrastructure for ECC Building

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 29-39).
- 4.2 Approval of Director of School Counseling & Student Wellness Title Change and Job Description – approve the Director of School Counseling & Student Wellness Title Change and Job Description (see Page 40).
- 4.3 Approval of 9-12 Math Supervisor – 12 Month Title and Job Description – approve the resolution of a 9-12 Math Supervisor – 12 Month Title and Job Description (see Page 40).

The superintendent recommends that the Board of Education approve the following resolution:

Mr. Todd motioned agenda item 3.18 seconded by Ms. Spence-Wallace. Upon call of the roll, the motion carried with a unanimous vote recorded.

- 3.18 Approve Peter Fallon, Esq. to conduct an independent investigation on behalf of the Board of Education – approve Peter Fallon, Esq. to conduct an independent investigation on behalf of the Board of Education at \$175 per hour and not to exceed \$4,000.

ANNOUNCEMENTS BY THE PRESIDENT –

ADJOURNMENT

Mr. Todd motioned to adjourn at 9:43 p.m., seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:43 p.m.

Respectfully Submitted,



David F. Palumbo
Associate School Business Administrator/
Assistant Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Sharon Baller	OHES	3/17/23	NJAGC Conference					\$224.00		\$224.00	\$224.00
Nathalie Bogen	MHS	3/17/23	Foreign Language Educators of NJ Annual Conference					\$170.00		\$170.00	\$170.00
Fiona Borland	BO	3/17/23	NJ Assoc. of Gifted Children Conference					\$224.00		\$224.00	\$569.00
Jeff Brooks	BO	3/17/23	NJ Assoc. of Gifted Children Conference					\$224.00		\$224.00	\$1,299.56
Patricia Cizin	VES	3/25/23	NJSSNA Spring Conference		\$2.63			\$224.00		\$226.63	\$325.63
Jenny Egas	VES	3/17/23	Foreign Language Educators of NJ Annual Conference		\$12.69					\$12.69	\$12.69
Joanna Filak	BO	3/1/23	NJSBA 2023 School Finance Conference		\$12.78			\$99.00		\$111.78	\$111.78
Jessica Glover	OHES/VES	4/19,4/26,5/3 & 5/10/23	Creating Conditions for Effective Teaching & Learning					\$250.00		\$250.00	\$516.83
Valeria Kotok	MHS	3/17/23	Foreign Language Educators of NJ Annual Conference		\$8.46			\$170.00		\$178.46	\$178.46
Elsa Licinski	MHS	3/17/23	Foreign Language Educators of NJ Annual Conference					\$170.00		\$170.00	\$170.00
Jennifer Lipschutz	MHS	3/25/23	NJSSNA Spring Conference					\$224.50		\$224.50	\$323.50
Kelly Mattis	BO	6/11 - 6/14/23	SHRM Annual Conference	\$300.00	\$28.20	\$241.50	\$561.24	\$2,195.00	\$1,175.00	\$4,500.94	\$6,545.94
Kerry Miller	VES/MHS	3/31/23	Compassionate ABA		\$52.73			\$85.00		\$137.73	\$137.73
Mike O'Neill	BO	3/20 - 3/22/23	2023 NJSBGA Conference/Expo	\$45.00	\$87.42	\$147.50	\$200.00			\$479.92	\$479.92
Geraldine Plinio	UMS	3/17/23	Foreign Language Educators of NJ Annual Conference					\$170.00		\$170.00	\$170.00
Lorena Santamaria	VES	3/17/23	Foreign Language Educators of NJ Annual Conference					\$170.00		\$170.00	\$170.00

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests (Cont'd)</p>
--

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Inez Serrano	LMS/UMS	3/31/23	Catching Up to Students Who Have Fallen Behind in Math Grade 3-6					\$279.00		\$279.00	
Inez Serrano	LMS/UMS	4/19,4/26,5/14 & 5/21/23	Leverage Effective Science Instruction to Support Student & Teacher Achievement					\$250.00		\$250.00	
Inez Serrano	LMS/UMS	4/19, 4/26,5/3 & 5/10	Creating Conditions for Effective Teaching & Learning					\$250.00		\$250.00	\$3,510.70
Zelda Spence-Wallace	BO	3/1/23	NJSBA 2023 School Finance Conference		\$19.18			\$99.00		\$118.18	\$3,360.35
Jason Sullivan	MHS	4/19,4/26,5/3 & 5/10/23	Creating Conditions for Effective Teaching & Learning					\$250.00		\$250.00	\$250.00
Dwayne Washington	BO	3/29 - 3/31/23	Student Transportation Supervisors of NJ Conference	\$25.00	\$92.59	\$147.50	\$192.00	\$400.00		\$857.09	\$857.09
Stacy Young	BO	3/17/2023	NJ Assoc. of Gifted Children Conference					\$224.00		\$224.00	\$769.00

**Estimated

BOE 2/28/2023

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	UCMS	Jennifer	Elgin	Teacher/Math TCH.UM.MATH.MG.03	07/01/2023	Resignation	09/01/2015 – 06/30/2023
2.	LCMS	Michael	Richards	Principal PRN.LM.PRIN.NA.01	07/01/2023	Retirement	07/01/2005 – 06/30/2023
3.	DISTRICT	Thomas	Venanzi	Interim Business Administrator/Board Secretary SBA.BO.BADM.NA.01	03/23/2023	Resignation	11/07/2022 – 03/23/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	OHES	Meghan	Bauer	Teacher/ESL TCH.OH.ESL.MG.01	Leave of Absence Anticipated Return	02/06/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023
2.	OHES	Melissa	Beer	Paraprofessional AID.OH.TIA.EO.22	Leave of Absence Anticipated Return	02/13/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023
3.	LCMS	Deborah	Bilik	Teacher/Grade5 Math/Science TCH.LM.MASC.05.02	Leave of Absence Anticipated Return	03/13/2023 – 04/06/2023 (Paid; w/ Benefits) 04/07/2023
4.	BD	Hugh	Bogusky	Maintenance/Grounds MNT.BO.MANT.NA.06	Leave of Absence Anticipated Return	02/07/2023 – 04/06/2023 (Paid; w/ Benefits) - Revised 04/07/2023 - Revised
5.	OHES	Stephen	Bruzzano	Custodian CUS.OH.CUST.NA.04	Leave of Absence Anticipated Return	01/04/2023 – 03/14/2023 (Paid; w/ Benefits) - Revised 03/15/2023 - Revised
6.	LMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	Leave of Absence Unpaid Leave Anticipated Return	10/17/2022 – 11/02/2022 (Paid; w/ Benefits) 11/03/2022 – 03/28/2023 - Revised 03/29/2023 - Revised
7.	LCMS	Meghan	Murphy	Teacher/Grade5 Math/Science TCH.LM.MASC.05.01	Leave of Absence Anticipated Return	02/03/2023 – 02/17/2023 (Paid; w/ Benefits) 02/21/2023
8.	OHES	Lauren	Nesci	Teacher/Kindergarten TCH.OH.TCHR.KD.06	Temporary Disability Personal Days FMLA Unpaid Leave Anticipated Return	06/03/2022 – 06/24/2022 (Paid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/25/2022 (Unpaid; w/ Benefits) 11/28/2022 – 06/30/2023 - Revised 09/01/2023 – Revised

9.	LCMS	Kaitlin	O'Donnell	Teacher/Grade5 Math/Science TCH.LM.MASC.05.08	Temporary Disability FMLA Unpaid Leave Anticipated Return	12/16/2022 – 03/03/2023 (Paid; waives Benefits)- Rev. 03/06/2023 – 06/02/2023 (Unpaid;waivesBenefits)- Rev 06/05/2023 – 06/30/2023- Revised 09/01/2023- Revised
10.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	Leave of Absence Unpaid Leave Anticipated Return	01/17/2023 – 02/09/2023 (Paid; waives Benefits) 02/10/2023 – 03/13/2023 - Revised 03/14/2023 - Revised
11.	UMS	Joanne	Tiu-O'Hara	Teacher/Special Education TCH.UM.RCTR.MG.03	Temporary Disability FMLA Anticipated Return	02/01/2023 – 03/24/2023 (Paid; w/ Benefits) - Revised 03/27/2023 – 06/16/2023 (Unpaid; w/ Benefits)- Revised 06/19/2023
12.	OHES	Judith	Wansor	Paraprofessional AID.OH.TIA.EO.03	NJFLA Bereavement Days Unpaid Leave Anticipated Return	01/31/2023 – 02/20/2023 (Unpaid; w/ Benefits) 02/21/2023 – 02/27/2023 (Paid w/ Benefits) 02/28/2023 – 03/03/2023 03/06/2023
13.	VES	Mara	Wilmot	Clerk, 10 MO CLK.VS.LIBR.UG.01	Leave of Absence Anticipated Return	03/21/2023 – 05/02/2023 (Paid; w/ Benefits) 05/03/2023

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Melissa	Beer	Teacher/ESL (Leave Replacement) TCH.OH.ESL.MG.01	Meghan Bauer	MA+15	A	\$72,070	Yes	02/13/2023 – 04/14/2023
2.	DISTRICT	Cory	Delgado	Director of School Counseling & Student Wellness DIR.BO.SACS.NA.01	Corinne Gaylord	N/A	N/A	\$170,278		07/01/2023 – 06/30/2024
3.	UCMS	Logan	Germano	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.07	Maria Pazlopez	BA	A	\$63,820	Yes	03/06/2023 – 03/29/2023
4.	VES	Zamen	Haider	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.12	Meredith Del Guercio	MA	A	\$69,820	Yes	02/02/2023 – 03/10/2023
5.	OHES	Zamen	Haider	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.15	Alyssa Mancella	MA	A	\$69,820	Yes	03/13/2023 – 06/30/2023
6.	VES	Kerriann	Manziano *	Teacher/Health & PE TCH.VS.HPE.MG.01	Joseph Jurik	BA	E	\$67,990	Yes	04/03/2023 - 06/30/2023 (or sooner, pending release)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
7.	MHS	Jennifer	Riddell	Supervisor – Math 9-12 Supervisor, 12 Month SPV.HS.MATH.NA.01	New Position	N/A	N/A	\$135,393		07/01/2023 – 06/30/2024
8.	OHES	Alexandra	Terry	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.06	Lauren Nesci	BA	A	\$63,820	Yes	04/03/2023 – 06/30/2023

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Jazmen	Bennett	Bus Driver TRN.TR.DRVR.NA.16	Brian Chamberlain	3	\$29.78 p/h		02/08/2023 – 06/30/2023
2.	TRANS	Ronald	Bove	Bus Driver TRN.TR.DRVR.NA.35	Karen Faille	1	\$29.78 p/h		03/13/2023 – 06/30/2023 (Pending issuance of CDL)
3.	OHES	Sanhita	Dasgupta	Paraprofessional AID.OH.TIA.EO.32	New Position	A	\$27,710	Yes	03/07/2023 – 06/30/2023
4.	LCMS	David	Haigh	Technology Assistant AID.FL.TIA.TC.01	Jeffrey Naviello	A	\$37,105	Yes	02/06/2023 – 06/30/2023 - <i>Revised</i>
5.	OHES	Vidhi	Marwaha	Paraprofessional (Leave Replacement) AID.OH.TIA.EO.22	Melissa Beer	A	\$27,710	Yes	02/21/2023 – 04/14/2023
6.	OHES	Meenakshi	Mishra	Paraprofessional AID.OH.TIA.EO.28	Angela Perone	A	\$27,710	Yes	02/16/2023 – 06/30/2023

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Education/OHES TCH.OH.AUT.MG. 04	Jessica	Idell	Teacher/Special Education/VES TCH.VS.AUT.MG. 02	BA	A	\$63,820	02/08/2023 – 06/30/2023
2.	Custodian+Head Custodian/LMS CUS.LM.HCUS.NA.01	Erwin	Lopez	Custodian/MHS CUS.HS.CUST.NA.11	N/A	L	\$53,615 \$5,540 (pro-rated)	03/01/2023 – 06/30/2023

F. Appointments – To be Funded by ARP ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Anthony	Tito	Supervisor – Beyond the School Day	\$400.00	Stipend
2.	VES	Sarah	Adamson	Supervisor – Beyond the School Day	\$200.00	Stipend
3.	VES	Amanda	Bassford	Teacher – Beyond the School Day (Not to Exceed \$500.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
4.	VES	Sara	Grande	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
5.	VES	Danielle	HartDorn	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
6.	VES	Anthony	Tito	Teacher – Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
7.	VES	Kimberly	Vanatta	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
8.	UCMS	Christopher	Aggabao	Paraprofessional – Beyond the School Day (Not to Exceed 15 hours)	\$24.99 p/h	03/01/2023 – 04/30/2023

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Melissa Beer	Staci Anderson	Traditional	\$550.00	\$146.68	02/13/2023 - 04/14/2023
2.	OHES	Dana DeMeo	Diamond DaBronzo	Traditional	\$550.00	\$311.66	02/16/2023 - 06/30/2023
3.	UCMS	Logan Germano	Nancy Randolph	Traditional	\$550.00	\$439.99 <i>*Revised</i>	10/10/2022 - 03/29/2023 <i>*Revised</i>
4.	VES	Zamen Haider	Colleen Cullinane	Traditional	\$550.00	\$91.66	02/02/2023 - 03/10/2023
5.	OHES	Zamen Haider	Cara Zimmerman	Traditional	\$550.00	\$256.67	03/13/2023 - 06/30/2023
6.	OHES	Alexandra Terry	Michelle Pender	Traditional	\$550.00	\$550.00 <i>*Revised</i>	09/01/2023 – 06/30/2023 <i>*Revised</i>

H. Appointments – SOAR Summer 2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	\$22,040.00	Stipend
2.	DISTRICT	Keith	Glock	SOAR HS Coordinator	\$12,520.00	Stipend

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Mubasher	Azeem	Substitute Teacher/Paraprofessional	NEW	01/30/2023 - 06/30/2023
2.	DISTRICT	Kayleigh	Charette	Substitute Teacher/Paraprofessional	NEW	02/17/2023 - 06/30/2023
3.	DISTRICT	Sudipta	Chatterjee	Substitute Teacher/Paraprofessional	NEW	01/30/2023 - 06/30/2023
4.	DISTRICT	Samantha	Holt	Substitute Teacher/Paraprofessional	NEW	02/02/2023 - 06/30/2023
5.	DISTRICT	Vandana	Jain	Substitute Secretary/Clerk	NEW	01/20/2023 - 06/30/2023
6.	DISTRICT	Eileen	Jones	Substitute Nurse	NEW	01/30/2023 - 06/30/2023
7.	DISTRICT	JoAnn	Orlando	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	02/17/2023 - 06/30/2023
8.	DISTRICT	Supreetha	Poojari	Substitute Teacher/Paraprofessional	NEW	02/14/2023 - 06/30/2023
9.	DISTRICT	Kristina	Rydzej	Substitute Nurse	NEW	01/30/2023 - 06/30/2023
10.	DISTRICT	Kristi	Shah	Substitute Teacher/Paraprofessional	NEW	02/10/2023 - 06/30/2023

J. Appointments – Visual and Performing Arts

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	OHES	Tyler	Cuffie	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
2.	OHES	Donna	Evans	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
3.	OHES	Holly	Sorensen	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
4.	OHES/ UCMS	Adam	Hackel	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
5.	VES	Laura	Bell	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
6.	VES	Eugenia	Goldman	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
7.	VES	Cheryl	Housten	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
8.	VES	Jocelyn	Keefe	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
9.	VES	Jennifer	O’Connor	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
10.	VES/ LCMS	Christine	Bice	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
11.	LCMS	David	Gordon	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
12.	LCMS	Suzette	Martinho	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
13.	LCMS	David	Rabinowitz	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
14.	LCMS	Cassandra	Stedina	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
15.	LCMS/ UCMS	Kadie	Kilgore	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
16.	UCMS	Whitney	Ehnert	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
17.	UCMS	Eric	Mazurkiewicz	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
18.	UCMS	Jamie	Yavorsky	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
19.	UCMS	Dara	Zimmer	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
20.	UCMS/ MHS	Neelam	Makvana	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
21.	UCMS/ MHS	Sarah	Talbot-Coyle	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
22.	UCMS/ MHS	Jeffrey	Woodworth	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
23.	MHS	Michael	Brennan	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
24.	MHS	Tina	Dailey	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
25.	MHS	Kawika	Kahalehoe	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
26.	MHS	Deirdre	McGrail	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
27.	MHS	Heather	Palecek	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023
28.	MHS	Rebecca	Palmer	Teacher – VPA Events	\$25.00 p/h	08/15/2022 – 06/30/2023

K. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Sarah	Adamson	University of California-San Diego	2022-2023	3	\$341.10	Embracing Technology to Empower Students with Special Needs
2.	VES	Sarah	Adamson	University of California-San Diego	2022-2023	3	\$341.10	A Multi-Tiered System of Supports for Students Who Challenge Us
3.	VES	Sarah	Adamson	University of California-San Diego	2022-2023	3	\$341.10	Technology Tools for Amplifying Learning
4.	UCMS	Christine	Barker	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism
5.	VES	Michael	Belfiore	Southern Illinois University	2022-2023	3	\$1019.40	Exercise Psychology <i>*Rescind</i>
6.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1019.40	Exercise Psychology
7.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1019.40	Kinesiology Publishing Papers
8.	VES	Michael	Belfiore	Southern Illinois University	2023-2024	3	\$1019.40	Readings in Kinesiology
9.	VES	Karen	Damato	University of California-San Diego	2022-2023	3	\$304.00	Technology Tools for Amplifying Learning
10.	UCMS	Kelsey	Donovan	University of LaVerne	2023-2024	3	\$405.00	Understanding Autism
11.	UCMS	Kelsey	Donovan	University of LaVerne	2023-2024	3	\$405.00	The Differentiated Classroom
12.	UCMS	Kelsey	Donovan	University of LaVerne	2023-2024	3	\$405.00	Creating a Mindful Environment
13.	TRANS	Karen	Faille	Fleet Management	2022-2023	0	\$483.00	Fleet Management
14.	UCMS	Molly	Girt	Rutgers University	2022-2023	3	\$2337.00	Critical Thinking & Reasoning in Mathematics
15.	UCMS	Jaclyn	Grundtisch	University of LaVerne	2023-2024	3	\$405.00	Blended Learning: Empowering Students for Success in the Digital Age
16.	UCMS	Jaclyn	Grundtisch	University of LaVerne	2023-2024	3	\$405.00	Child Behavior Disorders
17.	UCMS	Jaclyn	Grundtisch	University of LaVerne	2023-2024	3	\$405.00	Tech Tools for the Classroom
18.	UCMS	Kellie	Kallens	New Jersey City University	2022-2023	3	\$2393.10	STEM Authoring Tools

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
19.	LCMS	Kadie	Kilgore	Vandercook College of Music	2022-2023	3	\$1065.00	Bass: Upright Bass or Electric Bass for the Non-Bassist
20.	UCMS	Tara	Lawler	Western Governors University	2022-2023	3	\$916.25	Chemistry with Lab
21.	UCMS	Tara	Lawler	Western Governors University	2022-2023	4	\$916.25	Introduction to Biology/Integrated Physical Sciences
22.	UCMS	Tara	Lawler	Western Governors University	2022-2023	1	\$916.25	Concepts in Science
23.	MHS	Patrick	Minor	University of LaVerne	2022-2023	3	\$405.00	What's in a Grade
24.	OHES/VES	Amy	Monaco	Marymount University	2022-2023	3	\$2387.19	Ethical Leadership and Social Justice
25.	OHES/VES	Amy	Monaco	Marymount University	2022-2023	3	\$2387.19	Leading An Organization: Theory, Practice and Reflection
26.	TRANS	Jessica	Muentener	Rutgers University	2022-2023	0	\$575.00	Financial Operations
27.	TRANS	Jessica	Muentener	Rutgers University	2022-2023	0	\$390.00	Emergency Management
28.	TRANS	Jessica	Muentener	Rutgers University	2022-2023	0	\$483.00	Codes, Statutes and Regulations
29.	TRANS	Jessica	Muentener	Rutgers University	2022-2023	0	\$668.00	Transporting Students with Disabilities
30.	TRANS	Jessica	Muentener	Rutgers University	2022-2023	0	\$575.00	Routing & Scheduling
31.	DISTRICT	David	Palumbo	Thomas Edison State University	2022-2023	3	\$2025.00	Supervising Equitable Learning Organizations
32.	UCMS	Vyom	Pandit	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism
33.	UCMS	Vyom	Pandit	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
34.	OHES	Alison	Pankowski	University of Florida	2022-2023	3	\$2387.19	Disability in Education Issues & Trends <i>*Rescind</i>
35.	LCMS	David	Rabinowitz	University of LaVerne	2022-2023	3	\$405.00	The Land Where Blues Began
36.	LCMS	David	Rabinowitz	University of LaVerne	2022-2023	3	\$405.00	The Music and Life of Mozart
37.	LCMS	David	Rabinowitz	Teacher's Learning Center	2022-2023	3	\$425.00	The 7 Habits of Highly Effective Teens

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
38.	TRANS	Patricia	Sclafani	Rutgers University	2022-2023	0	\$668.00	Transporting Students with Disabilities <i>*Rescind</i>
39.	TRANS	Patricia	Sclafani	Rutgers University	2022-2023	0	\$483.00	Codes, Statutes and Regulations
40.	MHS	Glen	Stuart	University of LaVerne	2022-2023	3	\$405.00	Teaching Gifted and Talented Students
41.	MHS	Glen	Stuart	University of LaVerne	2022-2023	3	\$405.00	Discovering Humanity through Culturally Anthropology
42.	MHS	Glen	Stuart	University of LaVerne	2022-2023	3	\$405.00	Native Peoples of North America
43.	MHS	Jaissa	Urso	TCNJ-RTC	2022-2023	3	\$1995.00	Styles of Teaching: Personality Type in the Classroom
44.	VES	Laurie	Winer	University of California-San Diego	2022-2023	3	\$296.10	Unleashing the Power of NGSS & Stem
45.	VES	Kelly	Worman	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism
46.	MHS	Jamie	Yavorsky	Vandercook College of Music	2022-2023	3	\$1065.00	Bass: Upright Bass or Electric Bass for the Non-Bassist

L. Co-Curricular 2022-2023

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Cassandra	Svecz	Marching Band, Assistant Director, Color Guard @ 20%	\$910	2022-2023 School Year
2.	UCMS	Allison	Farr	Debate Club @ 50%	\$1,458	2022-2023 School Year
3.	UCMS	Karen	Kevorkian	Debate Club @ 50% - <i>Revised</i>	\$1,458	2022-2023 School Year

M. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Peter	Mueller	Baseball Coach, Head Varsity	\$8,385	2022-23 Spring Season
2.	MHS	Steven	Perone	Baseball Coach, Assistant Varsity @ 50%	\$2,827.50	2022-23 Spring Season
3.	MHS	Cory	Weingart	Baseball Coach, Assistant Varsity @ 50%	\$2,827.50	2022-23 Spring Season
4.	MHS	Brian	Santaniello	Baseball Coach, JV	\$5,655	2022-23 Spring Season
5.	MHS	Mark	Priebracha	Baseball Coach, Freshman	\$4,612	2022-23 Spring Season
6.	MHS	Robert	Melusky	Equipment Manager	\$1,050	2022-23 Spring Season
7.	MHS	Joseph	Bassford	Golf Coach, Varsity, Boys	\$6,000	2022-23 Spring Season
8.	MHS	Jennifer	Amberson	Golf Coach, Varsity, Girls	\$6,000	2022-23 Spring Season
9.	MHS	Jamar	Thigpen	Lacrosse Coach, Head Varsity Boys	\$8,385	2022-23 Spring Season
10.	MHS	Joseph	Riccardi	Lacrosse Coach, Head Varsity Girls	\$8,385	2022-23 Spring Season
11.	MHS	Carly	Haug	Lacrosse Coach, Assistant Varsity Girls	\$5,655	2022-23 Spring Season
12.	MHS	Daniel	Stevens	Lacrosse Coach, JV, Boys	\$5,655	2022-23 Spring Season
13.	MHS	Sophia	Smith	Lacrosse Coach, JV, Girls	\$5,655	2022-23 Spring Season
14.	MHS	Zoran	Milich	Site Supervisor, Athletics (Spring)	\$4,000	2022-23 Spring Season
15.	MHS	Bryan	Upshaw	Softball Coach, Varsity	\$8,385	2022-23 Spring Season
16.	MHS	Samantha	Petruzela	Softball Coach, Assistant Varsity	\$5,655	2022-23 Spring Season
17.	MHS	Salina	Hamlani	Softball Coach, JV	\$5,655	2022-23 Spring Season
18.	MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2022-23 Spring Season
19.	MHS	Raheel	Saleem	Tennis Coach, Varsity Boys	\$7,000	2022-23 Spring Season
20.	MHS	Jeffrey	Naviello	Tennis Coach, JV Boys	\$4,692	2022-23 Spring Season
21.	MHS	Sean	Carty	Track Field Coach, Head Varsity Boys	\$8,050	2022-23 Spring Season
22.	MHS	Timothy	Bartholomew	Track Field Coach, Head Varsity Girls	\$8,050	2022-23 Spring Season
23.	MHS	Daniel	Aguilar	Track Field Coach, Assistant Varsity Boys	\$5,455	2022-23 Spring Season
24.	MHS	Daniel	Lee	Track Field Coach, Assistant Varsity Boys	\$5,455	2022-23 Spring Season
25.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	\$5,455	2022-23 Spring Season

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
26.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	\$5,455	2022-23 Spring Season
27.	UCMS	Cory	Weingart	Athletic Coordinator	\$2,666	2022-23 Spring Season
28.	UCMS	James	Huelbig	Baseball Coach, Head	\$4,357	2022-23 Spring Season
29.	UCMS	Jaryd	Regner	Intramural - Spring	\$1,955	2022-23 Spring Season
30.	UCMS	Jeremy	Barish	Lacrosse Coach, Head, Boys	\$4,117	2022-23 Spring Season
31.	UCMS	Vincent	Ingraffia	Lacrosse Coach, Head, Girls	\$4,117	2022-23 Spring Season
32.	UCMS	Cristina	Venetucci	Softball Coach, Head	\$4,357	2022-23 Spring Season
33.	UCMS	Robert	Scarpa	Track Coach, Head, Boys	\$4,357	2022-23 Spring Season
34.	UCMS	Claire	Scarpa	Track Coach, Head, Girls	\$4,357	2022-23 Spring Season
35.	UCMS	Bianca	Olsen-Montemarano	Track Coach, Assistant, Boys	\$3,712	2022-23 Spring Season
36.	UCMS	Sejal	Rana	Track Coach, Assistant, Girls	\$3,712	2022-23 Spring Season
37.	MHS	John	Rooney	Volunteer Coach, Varsity Boys Golf	\$0	2022-23 Spring Season
38.	MHS	Renee	Colangelo	Volunteer Coach, Varsity Girls Lacrosse	\$0	2022-23 Spring Season
39.	MHS	Steven	Perone	Volunteer Coach, Varsity Baseball	\$0	2022-23 Spring Season
40.	MHS	Cory	Weingart	Volunteer Coach, Varsity Baseball	\$0	2022-23 Spring Season
41.	MHS	Emma	Daugherty	Volunteer Coach, Track and Field	\$0	2022-23 Spring Season

N. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Jennifer	Amberson	Teaching 1 Additional Period (ICR English 10)	\$2,074.27	02/27/2023 – 03/31/2023
2.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$1,119.02	01/03/2023 – 01/23/2023 - <i>Revised</i>
3.	UCMS	Lynn	Carro	Teaching 1 Additional Period (Math)	\$1,929.73	02/27/2023 – 03/31/2023
4.	UCMS	Stefanie	Lachenauer	Teacher 1 Additional Period (Global Leadership)	\$2,163.38	02/01/2023 – 03/03/2023
5.	UCMS	Catherine	Mislan	Teaching 1 Additional Period (Science)	\$2,272.27	02/27/2023 – 03/31/2023

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
6.	UCMS	Michael	Razzoli	Teaching 1 Additional Period (Math)	\$1,717.87	02/27/2023 – 03/31/2023
7.	UCMS	Debra	Smith	Teaching 1 Additional Period (Science)	\$1,942.27	02/27/2023 – 03/31/2023
8.	LCMS	Lindsay	Camarda	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$4,026.82	02/01/2023 – 04/21/2023
9.	LCMS	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$4,561.18	11/14/2022 – 01/31/2023 - Revised

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving Director of School Counseling & Student Wellness Title Change and Job Description

WHEREAS, the Superintendent of Schools has recommended that the title and job description to the APSMT Director of Student Academic and Counseling Services, 12-month Position be changed to Director of School Counseling & Student Wellness, 12 months;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect July 1, 2023;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Director of School Counseling & Student Wellness, 12 months.

4.3 Resolution Approving 9-12 Supervisor – 12 Month Title and Job Description

WHEREAS, the Superintendent of Schools has recommended that the new title and job description to the APSMT 10 month, 20 day, 9-12 Math Supervisor position be changed to 9-12 Supervisor – 12 Month;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect July 1, 2023;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the 9-12 Supervisor – 12 Month.